

Committee/ Group Name: Christian Education

Date: Dec 3 2024

Chair: Cheryl Swanson

Secretary: (if applicable)

Committee/Group Members:

- Ronda Eros
- Alyssa Fehr
- Angie Makumi
- Bonnie Gauthier
- Caryn Douglas
- Chelsea Sosiak
- Donna Kormilo (M&P rep), Kim Slack(M& P rep), Kathy MacDonald (M&P rep as of Oct 26th 2024).

Number of meetings this year:

Since our June 2024 report to the Board- we have had the following meetings:

- June 10th 2024
- Aug 27th 2024
- Oct 24th 2024
- Dec 10th 2024 (next scheduled meeting)

Purpose Statement: to plan for and provide Christian Education

Goals/Priorities for the year:

- Continue to plan for and provide weekly Children's Church programming for children pre-school aged through Grade 4
- Continue to plan for and provide weekly Connect! Programming for youth in Grades 5-8
- Continue to offer Teen events throughout the year
- Plan for summer programming: Camp Meadowood

Does the purpose statement reflect your work, goals and accomplishments?

As previously mentioned in our June 2024 report to the Board, we would like to clarify the terms of reference for our committee. We are focused on children's programming at the

moment as we continue to have a vacant Christian Education Coordinator position. At this time our capacity to fulfill the terms of reference for adult programming is limited, as most of our resources are focused on running the Child/youth programming. We would like the terms of reference to be updated to accurately reflect the work of the committee.

Major Accomplishments this year:

- Children's programming continues despite the Christian Education Coordinator role remaining vacant. Bonnie continues to assist in the role in a limited capacity, and members of the CE committee continue to volunteer to lead sessions and assist each week to keep some consistency with the programming, as well as offer the necessary training for our volunteers (Duty of Care training).
- Additionally, we have trialed a new offering of Connect! This fall for those youth in Grade 5-8 to allow for lesson plans that are more age appropriate for each of the groups. Chelsea is leading Connect! on Sundays.
- Messy Church continues with strong attendance, due to the help and commitment of regular volunteers

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

- We are currently not involved in Adult education, and some of this work is being done in other committees/groups. An update is needed for the terms of reference.
- With the Coordinator position remaining vacant, we continue to focus on planning for each session of the Child/youth programming and this remains our main focus
- We have started to discuss things like is there interest for a youth choir? Can we bring a musical component into Children's Church?

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

We are providing programming for the youth of our church, which is the future of our church.

What do you most look forward to the coming year?

Looking at strategies to grow childrens' church programming, and fill the vacant coordinator role so we can move beyond the week to week planning process.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

- Attendance for Children's programming/Messy Church and Camp Meadowood to follow.

2024 Annual Report to the Board

Committee/ Group Name: The Communications Group

Date: January 8, 2025

Chair: vacant (Donna Kormilo to Dec 2024)

Secretary: vacant (Donna Kormilo to Dec 2024)

Committee/Group Members:

Linda Watson, Caryn Douglas, Sandy Katyrnuik, Pat Goss, Dane Dwarka, Colleen Saydack, Rachell Dolynchuk, John Douglas, Donna Kormilo (to Dec 2024)

Number of meetings this year: 3

Purpose Statement:

The Communications Group's main areas of responsibility are:

1. Communication oversight – to develop/review a comprehensive plan for communicating regularly and effectively through digital and print media.
2. Communication standards – to ensure that communications from UCiM align with the image and values of the congregation.
3. To provide broad vision/direction for priorities and content to guide staff work in communications.

Within these parameters, the group

- acts as a support/advisory group for the Communications Coordinator
- provides a forum for staff and communication volunteers to discuss shared and individual projects

Goals/Priorities for the year:

- Prepare a communications guide for consistency and continuity of style, messaging and branding for all UCiM publications, with inclusion of features that enhance accessibility (Manitoba Accessibility Legislation requirement)
- Complete the revision of website formatting and content
- Improve One Drive tech support
- Continue to recruit and train AV booth volunteers
- Seek additional non-staff volunteers to join the Communications Team
- Work with the Board to revise the purpose and structure of the Communications Team to a Communication Coordinating Committee in ways that provide staff and others with necessary vision, direction and accountability with respect to communication tasks.

Does the purpose statement reflect your work, goals and accomplishments? yes

Major Accomplishments this year:

- Redefined the purpose of the Communications Group
- Completion of UCiM Communication Guidelines: Best Practices and Brand Style Guide, and adoption of recommended practices.
 - Openness to accommodate individual accessibility needs upon request
 - Standard readable font style and size, and amount of print for documents, publications, projections and the website (readability guidelines)
- Staff have worked hard in 2024 to implement practices to comply with the regulations for the Information and Communication Standard of the Accessibility for Manitobans Act, well ahead of the May 1, 2025 compliance deadline for small businesses and non-profits. This is something to be very proud of.

- Sourced and procured a better website host.
- Revision of website to:
 - Conform structure, format, typography, terminology and colour contrasts to Accessibility standards for people with disabilities (a provincial requirement and a justice issue)
 - Website functioning and update, streamline content
 - Ensure that people can find forms and reports on the Homepage

- Troubleshooting efforts for the website, worship audio and streaming, at times consulting with individuals in the congregation with expertise
- Provision of graphics for worship, streaming, announcements, Quick Notes and Facebook throughout the year
- Reactivated UCiM Instagram account @meadowooduc

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

- As of December 1, 2024 the Chair position will be vacant. How will leadership for this group be provided?

- To evaluate and revise the purpose, structure and operation of the Communications Group to a Communication Coordinating Committee, in ways that would provide staff and others with necessary vision, direction and accountability with respect to communication tasks.
- Upgrading internet speed/connectivity to a more optimal level for streaming. Our current connectivity package doesn't have the capacity for what we want to do (home vs business needs).
- Some website features still require attention
 - updating info about programs and committees, calendar of events, photos

- Upgrading the website to WCAG Version 2.1 to Level AA by May 1, 2025.
- Improving One Drive tech support for administrative operations

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

The website has been strengthened and modernized. Serves as an appealing source of information for seekers and outsiders, as well as a registration hub for our events. Our exterior sign and Facebook posts (including those sent to neighborhood groups) have brought people to some of our events. Streaming services has broadened our reach; we have regular viewers near, far and wide.

What do you most look forward to the coming year?

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

Facebook and Instagram posts containing photos of recent UCiM events get more 'likes' and comments than our regular promotion posts.

Prepared by:

Donna Kormilo

Committee/ Group Name: Congregational Life Committee

Date: December 4, 2024

Chair: Bev Dupasquier

Secretary: (if applicable)

Committee/Group Members: (please list all who participated during the year. Indicate start date or end date (month/year) in cases where someone joined or left during the year.

Bev Dupasquier, Shannon Beaton, Barb Hayward, Andrea Hurst, Heather Kielniak (May 2024), Karen Lenaghan, Milli Paterson (March 2024) and Caryn Douglas.

Number of meetings this year: 7

Purpose Statement:

The mission of the Congregational Life Committee is to shape UCiM as an exceptional community where all people associated with the congregation are known by name and experience sincere welcome, relevant connection, and diverse fellowship opportunities.

Goals/Priorities for the year:

- to create a welcoming space for people to worship in person.
- to ensure Greeters and Hosts are available for each Sunday service.
- to assist Caryn with New Member classes.
- to organize and host a new members/newcomers luncheon and activity (Mix 'n Mingle) Sunday.
- to create and implement strategies to ensure all members are connected to others in the congregation.
- to create and implement a plan to shepherd newcomers into the life of the congregation, possibly committee work.
- to ensure membership records are maintained.
- to ensure the Historical Roll is maintained.
- to offer and fulfil a nametag order(s) so all may be acquainted with one another.

Does the purpose statement reflect your work, goals and accomplishments? Yes.

Major Accomplishments this year:

- Invited people to Greet or Host on Sunday mornings.
- Reviewed the duties list for Greeters and Hosts. Held a small, informal information session for those new to Greeting or Hosting.

- Contacted newcomers weekly by phone to insure they are welcomed and feel integrated into our congregation.
- Held a very successful Newcomers/New Members Lunch with mix & mingle activities after worship on Feb. 25, 2024.
- Offered and completed two Nametag orders.
- Arranged for other committees and church groups to host “Drinks for Fellowship” following worship each week through the year.
- Held a “Welcome Back” Sunday on Sept. 22, 2024 followed with cookies & coffee.
- Purchased juice and Fair-Trade coffee for general use in the church kitchen.
- Read the weekly announcements during worship.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? - No

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

- By providing well-supported opportunities for people to contribute to a ministry of Welcome, we developed the skills and sense of connection for the greeting/hosting volunteers.
- By helping to provide a place where ALL belong and ALL are felt welcomed.
- By creating a warm and positive place to meet and connect with others in a meaningful way.

What do you most look forward to the coming year?

- Our committee always enjoys Hosting a newcomer event in conjunction with the Sunday service to receive new members, with mixer games to engage with one another, and hopefully they feel warm & welcomed. – Feb. 16, 2025.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

- The average Sunday in-person attendance is 100 – 125+

Respectfully submitted by,

Bev Dupasquier

Chair

Committee/ Group Name: FINANCE COMMITTEE

Date: JANARY 3, 2025

Chair: SCOTT OSINSKI

Secretary: (if applicable) SHEILA DOWN

Committee/Group Members:

CAROL OPPERMAN – TREASURER

JOAN BJORNSSON

ALI KARIM

GARRY HYDE

KAREN IRVINE – Fundraising Coordinator

JEFF GROSE – Bookkeeper (Retired DECEMBER, 2024)

TANNIS YOUNG – Bookkeeper (Start date JANUARY, 2025)

MARGO MacINNES – Cookbook Coordinator

ARCHIE CAMPBELL – Envelope Secretary

Number of meetings this year: NINE (9) IN-PERSON MEETINGS

Purpose Statement: TO COMPILE, REPORT AND MANAGE FINANCIAL INFORMATION

Goals/Priorities for the year: TO CONTINUE TO MAINTAIN ACCURATE FINANCIAL INFORMATION; TO REPORT FINANCIAL STATUS TO CONGREGATION; TO APPROVE/REJECT ALL FUNDRAISING ACTIVITIES; TO APPROVE/REJECT ALL RENTAL AGREEMENTS; TO REPORT TO THE BOARD AS REQUESTED.

Does the purpose statement reflect your work, goals and accomplishments? YES.

Major Accomplishments this year: SUCCESSFULLY ASSISTED IN RECRUITING A NEW BOOKKEEPER, SUCCESSFULLY RECRUITED NEW SUNDAY OFFERING COUNTERS

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? NONE

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work? UCiM BENEFITTED FROM THE FUNDS GENERATED BY THE VARIOUS FUNDRAISING ACTIVITIES DURING 2024. PROVIDED EFFECTIVE BUDGETING AND ONGOING OVERSIGHT OF FINANCES.

What do you most look forward to the coming year? ESTABLISHING A MUTUALLY SUPPORTIVE WORKING RELATIONSHIP WITH THE NEW BOOKKEEPER; EFFECTIVELY MANAGING THE FINALIZING OF THE FINANCIAL ASPECTS OF THE “GREENING” PROJECT.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report? NO

UCIM Committee/Group Report to the Board 2024 (Use for Annual Report)

Committee/Group Name: Gardening Group

Report Date: November 4, 2024

Last Report Date: Nov. 8, 2023

Committee/Group Members (indicate any currently inactive Members)

Chair: Joan Marshall

Members: Joan Marshall, Diane Nichol, Tannis Manikel, Lynda Unfried, Linda Huska, Carin Crowe, Conrad Lussier, Bev Hindle, Ronda Eros

Meeting dates since last report: April 17, 2024 and Oct. 25, 2024

Current Priorities/Goals: Address food insecurity in Winnipeg by growing vegetables and herbs in 4 raised garden beds and 1 standing garden planter; donate same to Teenstop Jeunesse and Marlene Street Resource Centre. Canvas recipients to consider specific needs and validate vegetables/herbs grown.

Activities since last report: Our 4th best year ever in 13 years: 238.8 lbs of produce delivered to those in need. The one experimental row of carrots planted in October 2023 thrived, so half of carrots planted for 2025 were planted in October 2024. The parsnips left in the ground over the winter of 2023/24 did very well and were harvested in April and delivered to our recipients. However the parsnip seeds planted in the spring of 2024 did not germinate, so another experiment! - parsnip seeds were planted in October 2024 to see if that would help germination. Garlic has also been planted in October 2024. The Church children planted onions in early May and they will be invited to do so in spring of 2025, too.

Upcoming plans: Our annual post-church info session on composting will be held in the spring, inviting congregants to compost and to get involved in the garden group and the greening of UCIM.

Needs, concerns or questions to bring to the Board's attention: Are there other St. Vital groups which might appreciate vegetable/herb delivery?

What are you celebrating/goals achieved? We celebrate the abundance of rain in the spring, which kick-started the gardens, reduced our workload and filled the rain barrels. We celebrate our connection with each other as we learn and laugh together. All are welcome to join this fun group.

Greening Steering Committee Members as of December 31, 2024

Erin Crawford – Chair	Margaret -Anne Michasky – Project Manager
Caryn Douglas – Minister	Jane Bullied – Secretary
Mike Balshaw	Susan Campbell
Diane Dwarka	Ron Eros
Peter Kidd	Mike McIlrath
Julie Nash	Rudy Ramchandrar

Task Group Members

Fundraising

Ron Eros – Convenor	Liz Bachmann
Joy Bissoon	Pat Goss – Grant Writer
Ali Karim – Grant Writer	Julie Nash
Doug Purdey	

Engagement

Mike Balshaw

Task Group Members – continued

Communications

Margaret-Anne Michalsky – Convenor

Beverly Beck	Jeri Bjornson
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Jane Bullied

Susan Campbell

Dane Dwarka

Former members

Finance

Mike McIlrath - Convenor

Ron Kirby

Gary Hyde

Construction

Peter Kidd – Convenor

UCiM Committee/Group **Annual 2024** Report to the Board

The data from all the reports sent to the Board will be compiled and edited into our 2024 Annual Report.

Reports are due January 15, 2025

Committee/ Group Name: Greening Steering Committee

Date: January 21, 2025

Chair: Erin Crawford

Secretary: Jane Bullied

Committee/Group Members: See attached list

Number of meetings in 2024: Steering Committee held 11 meetings in 2024

Purpose Statement: The Greening Steering Committee was struck in June of 2023. Their main purpose is to ensure that the geothermal heating and air conditioning system is installed and working in 2024.

Goals/Priorities for 2024:

- To replace the gas furnaces with a geothermal heating and cooling system by end of summer 2024
- Securing adequate funds.
- Planning the work required.
- Contracting with the necessary companies who will install the system.
- Providing regular progress updates to the UCiM Board and the congregation

To achieve these goals and make the work more manageable, the Steering Committee decided to break the work down into 5 working groups (Task Groups) Finance, Communications, Fundraising, Construction and Engagement. These groups meet on a regular basis and send a report after each meeting to the Steering Committee.

Does the purpose statement reflect your work, goals and accomplishments? yes

Major Accomplishments in 2024:

- System was installed in the summer and fall of 2024
- System was commissioned on December 24, 2024
- Exceeded our goal to secure funds through donations, grants, government programs and United Church sources.
- Organized and hosted 4 major fundraisers & 2 congregational potluck lunches
- Encouraged and received volunteer participation in many events and activities from a large number of congregants.
- Provided ongoing progress reports, in multiple formats (web page, Quick Notes, during worship) to the congregation.
- Designed and produced multiple promotional items (banner, progress tree, bulletin board, brochure, climate action videos)

- Received recognition and publicity from government officials and news articles.
- Contracted with a consultant to produce an in-depth report on the project for Efficiency Manitoba.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

- No, there were a number of obstacles but we have managed to overcome them and achieve our goals.

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported etc. by your work?

- We now have a reliable heating and cooling system that reduces our carbon footprint to zero.
- We have so much pride on our achievement and gratitude for the incredible support we received from the congregation, the United Church, all levels of government and the community.
- Much more awareness of the climate situation among congregants
- Education of climate change and it's affects
- Opportunity to brand UCiM as Green Leaders in the community
- Offered an opportunity for individuals to do something positive to combat climate change

What do you most look forward to in 2025?

Enjoying the new system and looking to the future to explore other green projects.

Do you have statistical data you would like to report? See attached Accountability Report

UCiM Memorial Fund Annual Report 2024

Committee/ Group Name: UCiM Memorial Fund

Date: January 15, 2025

Chair: Donna Bulow

Secretary: Bev Beck

Treasurer: Helen Kirby

Memorial Fund Trustees: Karen Berube, Marvie Gordon, Loraine Purdy

Number of meetings in 2024: Four and several motions via email.

Purpose Statement: To accept contributions made by individuals or groups in memory of deceased members or non-members of The United Church in Meadowood and to provide or help provide for the beautification and improvement of our church.”

Goals/Priorities for 2024:

- Easter Flowers and Memorial Gardens campaign during the Lenten season
- Provide funds for the Pastoral Care Committee to purchase potted plants for shut-ins
- Provide funds for the purchase of plants from the UCiM plant sale
- Clean the gardens in the spring and plant flowers purchased from the UCiM plant sale
- Clean and refill liquid candles on the Communion table as required
- Obtain estimates for a paved pathway from the Courtyard to the Serenity Memorial Garden and hopefully have the walkway completed by fall 2024
- Update the policy for the Memorial Fund
- Clean the church flower gardens in the fall
- Work with Caryn Douglas and Sandy Katrynuik to plan and participate in the Unveiling Day /All Saints’ Day Service
- Keep the Book of Lives up to date
- Decorate the planters at the front entrance of the church with seasonal theme
- Lights for Lives campaign during the Advent season in 2024
- Create a list of plants to purchase from the spring UCiM plant sale, based on how well plants survived this summer
- Serve refreshments following the church service in June 2025

Does the purpose statement reflect your work, goals and accomplishments? ?

The tasks accomplished by the trustees of the Memorial fund address the purpose statement of the Memorial Fund.

Major Accomplishments in 2024:

- Easter Flowers and Memorial Gardens Campaign was held in the Lenten season
- Four hundred dollars was provided to the Pastoral Care Committee to purchase and deliver Easter flowers to shut-ins.
- Approved up to \$600 for the purchase of plants from the UCiM plant sale
- Served refreshments after church for the month of September
- Held the Lights for Lives campaign during the Advent season in 2024
- Cleaned and refilled the liquid candles on the Communion table several times
- Planted the flowers purchased from the UCiM plant sale in the flower gardens
- Purchased 2 - 100 foot flexible, lightweight garden hoses
- Weeded and watered the gardens in June, July, August and September
- Received two estimates (of three requested) for the paved pathway from the Courtyard to the Serenity Memorial Garden
- The walkway from the Courtyard to the Serenity Memorial Garden was completed in October 2024
- Participated in the Unveiling, All Saints' Day Service on October 24, 2024 and the dedication of the walkway
- The Book of Lives was updated
- Updated the Memorial Fund policy to be sent to the UCiM Board for editing and approval.
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Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? None

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

The walkway greatly improved the aesthetics of the grounds and allows wheelchair access to the Serenity Memorial Gardens. The walkway ends at the fire exit on the north west corner of the building. The paved surface allows for easier snow clearing.

What do you most look forward to the coming year?

Working together as part of the community to fulfill our mandate.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

Report Prepared by: Memorial Fund Trustees and submitted by Donna Bulow

Committee/ Group Name: UCiM Men's Group

Date: December 19, 2024

Chair: Doug Purdey

January and March Chair: Doug Durnin **February Chair:** John Hindle

Recording Secretary: Don Thorpe

Men's Group Executive: Doug Purdey, Doug Durnin, Don Thorpe, John Hindle, and Ali Karim.

Committee/ Group Members:

All Men and Guests associated with the United Church in Meadowood.

Number of meetings this year:

We have planned our gatherings, for the fourth Thursday of every Month, from January to June, then from September to December. Our communication with everyone is brilliantly and loyally handled, by Don Thorpe, also with the help of Sandy Katyrnuik and Linda Watson, for our broader Church community, the church Quick Notes, and at our weekly Sunday services, including our on-line services.

Purpose Statement:

We are a casual gathering of UCiM Men, and invited male friends outside of UCiM, that wish to share and eat a homemade meal together, for a small cost of participation.

We listen and discuss the world's issues and local news, in respectful fellowship.

We often listen to outside Guest Speakers, on a large variety of subjects, and some share stories on their personal lives and life journeys.

We learn about the United Church in Meadowood happenings, and assist this church, and the broader community in our city, in creative and meaningful ways.

Goals/Priorities for the 2024 past year:

Learning about the Geo Thermal Heat and A/C Project for UCiM, from Peter Kidd.

Learning from a variety of Guest Speakers, on many interesting stories.

Learning about ways to assist the United Church in Meadowood, through financial donations, such as for the Geo Thermal Project and the New UCiM Dishwasher.

Learning about other Notable Charities, that our Men's Group Funds collected, could further assist different valued charitable organizations, within our City.

Learning about ways to volunteer for UCiM, such as at our Annual Mother's Day Tea, with the most appreciated contributions from the UCW women of UCiM.

Does the purpose statement reflect your work, goals and accomplishments?

We have been an organized fellowship group, for many, many years. The leadership and attendance changes, have not altered our goals and many successes.

The attendance has been supportive and grown in numbers, averaging about 18 men.

The planning and execution of the UCiM Annual Mother's Day Tea, our primary fund raiser, has been an EPIC success for years, based on a wonderful partnership with the UCW women from UCiM.

We have been able to support West Broadway community in wonderful ways, such as Mitts for Men, and a Hot Chilli Lunch in every January, for many years.

Major Accomplishments this year:

We were able to prepare and deliver a Hot Chilli lunch, and all the side dishes for 120 folks that visit West Broadway Community Ministry (now associated with 1JustCity), in January of 2024, and with help from local businesses that helped with the cost of the groceries. Special Thank you to Doug Durnin and Rene Arman, for with their Leadership, plus the other men volunteers that were in the kitchen working at UCiM.

We were able to purchase 120 Mitts for Men, a West Broadway Project, we plan for, with Special Thanks to John Hindle, for making a corporate contact, and helping with the delivery of these mitts.

We hosted a wonderfully attended Annual Mother's Day Tea in May of 2024, and had about 40 volunteers. We were very successful, thanks to Karen Irvine and her UCW friends. Thanks to Doug & Cheryl Durnin and to Don & Jean Thorpe for making this Annual Men's Group Event, an EPIC success!!

The substantial funds raised are for the Men's Group to decide, in which direction they can be applied, either for the United Church in Meadowood, or the community at large, discussed at our meetings throughout the year.

The Men's Group made substantial donations for the Geo Thermal Project, and for the New UCiM Dishwasher, this year.

We considered 5 different Charities, which our men suggested at one meeting, and forwarded generous funds, to each group.

We also supported the Movember (Prostate Cancer) Campaign, which Evan Miles, our past UCiM pianist, is a fundraiser for, after he contacted us.

We supported other requests from the Church, with time and labour, such as for the many Geo Thermal Fundraisers, and for Karen Irvine's High Tea Fundraiser.

Another EPIC success for UCiM, this year.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

We have discussed the planning of the 2025 Mother's Day Tea, from September to December of 2024.

After listening with respect to Karen Irvine and the UCW leadership this past fall, and their humble regrets of not being able to support us in 2025, and the Men's Group Executive were not able to secure a confident couple, to lead this special event, from our Men's Group, we have sadly accepted the position, of not being able to plan, for a 2025 Mother's Day Tea.

New Fundraising Ideas; are yet to be brought forward, for our Men's Group Goals.

What impact did the work of your Committee/Group have on UCiM?

We have been able to financially support the Geo Thermal Project.

We have been able to financially support the New Dishwasher.

We have been able to offer time and labour to Church functions, weekly or special events, and other fundraisers.

We offer an evening; Just for Men, (and not just for seniors), that builds a sense of community and regularity, that especially retirees can appreciate.

These gatherings turn into regular Sunday attendance by men, at our Church, that can help in many volunteer ways, such as moving church furniture, or other tasks, where healthy hands and muscle is required.

How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

We all could use more friends, to chat with, on a variety of news or issues.

These folks find FRIENDS, and enjoy the food we are making and sharing, as we share laughter and sometimes differences.

Sometimes, it is personal subjects of concern, such as one's health, or one's family member's health, and our men find compassion. Sometimes, it is time to discuss world issues or local issues with another equally engaged new friend.

All this is based on our Christian Faith, and is within our United Church Goals.

We have been extremely successful in building a fellowship with men, from the UCiM community. We see new folks join us, from within the church community and others are friends of members, from UCiM. These folks turn into active volunteers and listeners to our Minister, our music, and other interesting stories of Faith.

What do you most look forward to, in the coming year of 2025?

We look forward to new folks joining our Men's Group, for Fellowship and a Good meal, some laughter, and some new stories, from interesting people.

We look forward to new guest speakers, that we are considering for 2025.

We look forward to new Fundraising Ideas, perhaps that we haven't tried before, or a risky new adventure, as we have witnessed brilliant ideas from the Geo Thermal fundraising folks.

We are looking forward to new Men's Group leadership, in the fall of 2025.

With Gratitude and Respect;

Doug Purdey

Chair of UCiM Men's Group

2024 Annual Report to the Board

Committee/ Group Name: Ministry and Personnel Committee

Date: January 12, 2025

Chair: Donna Kormilo

Secretary: Kathy MacDonald

Committee/Group Members: Doug Durnin, Donna Kormilo, Kim Slack (to Oct 2024),
Kathy Macdonald (since Oct 2024)

Number of meetings in 2024:

13 – includes interviews, but not individual Liaison meetings with staff.

Purpose Statement:

The Ministry and Personnel (M&P) Committee acts under the guidelines of The Manual of the United Church of Canada. Each congregation or pastoral charge must have an M&P Committee. The committee functions around three roles, which are the consultative and supportive role, the healthy relationship role, and the supervisory role. We provide resources & support for the staff & community of faith with respect to any issue affecting staff of our church, including ministry personnel and lay employees. The committee works to build positive and trusting relationships between staff, members, and adherents of the community of faith.

Goals/Priorities for 2024:

- Review and renew Annual Professional Service Agreements with fee-for-service workers, and employee contracts.
- Throughout the year, keep in touch with staff through informal and formal liaison contacts to provide encouragement, performance feedback, and a listening ear.
- Continue to implement process for staff performance reviews and goal setting.
- Determine what is/should be in place for Working Alone guidelines and safety in the church regarding appropriate interventions with/for event intruders/disruptive individuals. What awareness training would be helpful?

Does the purpose statement reflect your work, goals and accomplishments?

The three roles of the M&P Committee are:

- The consultative and supportive role

- The healthy relationship role
- The supervisory role

It is through our liaison contacts that we do much of the work regarding each of these roles. As problems arise, we seek to understand and help with addressing the situation as needed. The supervisory role includes understanding our role, developing and implementing effective processes, and the human resources functions associated with selection, hiring, training, and monitoring of employees and fee-for-service contractors, and maintaining the necessary documentation and record keeping practices associated with them.

Major Accomplishments in 2024:

- Filling the Pianist position for September 2024
- April 2024 – Minister’s Performance Review completed
- Monitoring legislation and trends to ensure that our remuneration rates are commensurate with them (e.g. significant rise in minimum wage October 2024)
- Maintaining positive and productive liaison relationships
- Our committee continues to work well together, with good discussion and thoughtful decision making, whether it’s in-person or via Zoom. In October we bid farewell to long-serving member Kim Slack, and welcomed Kathy MacDonald to the M&P team.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

- Filling the Christian Education Coordinator’s position. No one from within the congregation or community showed interest in the position.
- Recruiting an additional committee member to make a team of 4
- Safe atmosphere guidelines – we will make this more of a priority in 2025.

What impact did the work of your Committee/Group have on UCiM?

We liaised with staff on a continuous basis to ensure that staff relations were good so that they could perform their duties with competence in a healthy workplace.

Unfortunately, we have been unable to fill the Christian Education Coordinator’s position. Therefore, the CE committee has had to recruit parent volunteers to help with Children’s Church and Messy Church. As well, the responsibilities of the Talking Teens Coordinator’s responsibilities were adjusted to include regular Sunday programming for a Junior Youth Group during Children’s Church. We are thankful that Bonnie Gauthier has been willing to provide transition services and to assist the CE committee with planning and some

administrative tasks. It shows the value, importance and necessity of having a CE coordinator and administrator.

What do you most look forward to in 2025?

- Continuing to liaise closely with staff to provide encouragement and performance feedback.
- Recruiting an additional member for the M&P Committee would help to reduce the heavy workload of liaison assignments and policy/document research and preparation.
- Working with the Board to develop and introduce safe atmosphere guidelines and strategies.

Do you have statistical data you would like to report? - no

Submitted by

Donna Kormilo, Chair
M&P Committee

Outreach Annual Report 2024

Committee/ Group Name: Outreach Committee

Date: January 15, 2025

Chair: Jean McIlrath

Committee/Group Members: Rita Taylor, Carin Crowe, Bev Hindle (May 2024) Caryn Douglas (minister) Erin Crawford – inactive

Number of meetings this year: 10 Outreach meetings, once a month from January to June and September to December. Dates: January 16th, February 20th, March 19th, April 16th, May 16th, June 16th, September 10th, October 15th, November 19th, December 17th.

Purpose Statement: The purpose of the Outreach Committee is to promote active participation by the committee and congregation in Social Justice issues. We strive to alleviate injustice, support the vulnerable, support the building of a community, and a movement to be the hands and feet of Christ in the world.

Goals/Priorities for the year:

- To engage the congregation of UCiM in advocacy work for social justice through education, presentations, activities, volunteer opportunities and conversations.
- To support the work of 1Just City and its organizations
- To provide a Benevolent Fund at UCiM to assist members of the community in need.
- To promote the work of the Peace Train and collect signatures for the petitions
- To conduct Small Change Sundays in support of 1Just City, Teen Stop Jeunesse and other Community organizations on occasion.
- To continue the work of advocating for Housing and the Homeless in Winnipeg.
- To support the Breakfast program at Victor Wyatt School.
- To support the planning of Earthsong

Does the purpose statement reflect your work, goals and accomplishments? Yes, the Outreach Committee's purpose statement reflected our work this year and our goals and accomplishments. We were able to achieve our goals for 2024 including hosting a well-received lunch and learn with Dr. Martin Entz in March on Mitigating Climate Change, hosting two visits to 1JustCity and one to Siloam Mission for congregants and committee members, and promoting the work of the Peace Train and petition signups.

Major Accomplishments this year:

- Bev Hindle rode the Peace Train from Vancouver to Ottawa and met with MPs with petitions
- Hosted a well-attended Lunch and Learn with Dr. Martin Entz entitled Finding the Promised Land: Mitigating Climate Change in support of our Greening of Meadowood Campaign.
- Provided volunteer support to the Victor Wyatt Breakfast program.
- Supported the planning of Earthsong which successfully obtained a \$5,000 grant from the Barbara Elliott Trust Fund for Innovative Diaconal Ministry.
- Provided targeted food drives for Victor Wyatt School Breakfast program and the Marlene Street Resource Center.
- Hosted an Outreach Sunday in September with guest speaker Josh Ward from 1Just City

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? We are a small committee of four people and our Minister Caryn Douglas, so we try to plan our activities with our numbers in mind.

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work? The Outreach Committee was able to increase the congregation's knowledge of the changes at 1Just City through having Josh Ward speak to the congregation and hosting two visits to the new facility. It led to one member of our congregation volunteering there on a regular basis. We have had good turnout from the congregation to our events such as the lunch and learn, and good participation in the collection of targeted food items and mittens for the Mitten tree. Having our member Bev Hindle participate in the Peace Train and sharing her experiences of the event has increased the congregations understanding of the need to actively work for Peace and Peace Keeping in Canada. Supporting the Greening of Meadowood Campaign through our Lunch and Learn helped the Geothermal project become a reality for UCiM!

What do you most look forward to the coming year?

The Outreach Committee is continuing to work through a visioning project of what the committee can become. Continuing to support the work of the Peace Train is inspiring to our group. Going forward, more projects involving the Greening of Meadowood are being considered, and work with 1Just City.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

- 41 participants attended Earth Song, with positive feedback of the event!

- 40 people stayed for Soup and a Bun, and listened to Dr. Martin Entz speak on Finding the Promised Land: Mitigating Climate Change.
- 2 local Schools, Victor Mager and Victor Wyatt, received proceeds from our Mitten Tree.
- 1 Outreach Member, Bev Hindle, rode the Peace Train from Vancouver to Ottawa, and will be giving 2 talks on her experiences in 2025.
- 5 Small Change Sundays were held in 2024, with proceeds going to 1JustCity, Teen Stop Jeunesse, and Just a Warm Sleep.

Respectfully submitted by

Jean McIlrath

UCiM Pastoral Care Committee Annual Report

15 January 2025

Chair - Ann Ingalls

Secretary - Jane Bullied

Members - Edith Alexiuk, Susan Campbell, Diane Dwarka Lynda Suderman, Mike Balshaw, Caryn Douglas, Minister. Marie Gordon until October 2024.

Number of meeting during 2024 - 10

Purpose statement - To offer support and connection to those members of our congregation who are no longer able to attend our services. To oversee the Prayer Shawl ministry. To organize semi-annual workshops which provide important information to our congregants and the public at large.

Goals and Priorities for 2024

- * Regular monthly visits to our congregants who are on our pastoral care list either by phone or in person;
- * Delivered 44 Easter plants to congregants who are on our care list as well as families who have lost a loved one in the past year;
- * Organized a spring workshop on addictions with about 35 in attendance;
- * Organized a fall workshop on Caring for the Caretaker with about 45 in attendance;
- * Delivered 44 containers of homemade cookies to those congregants who are on our care list. Many thanks to members of the congregation for furnishing the cookies!
- * Established the showing of UCiM's on-line Sunday service in the theatre at the Seine River Residence.

We feel that our Purpose statement does reflect what we have accomplished during 2024.

Our committee was unable to find a solution for transportation to church services for those who were unable to attend otherwise. This issue is complicated because of liability, commitment, etc. We were also unable to

recruit any new members to our committee. Perhaps promoting ourselves at coffee time or in the service on March 30th will help.

What impact did the work of your committee have on UCiM? We feel that we develop a spiritual connection with those congregants we connect with on a monthly basis. We also involve the congregation at large in our projects particularly delivering Easter plants, furnishing and delivering cookies at Christmas. At times, we involve the children from church school in creating art. We enable residents at Seine River Residence to view our Sunday services in their theatre. Through our workshops, we promote the work of UCiM with the community at large.

For 2025, we look forward to continuing our good work and for health and happiness to all those that we support.

Submitted by
Ann Ingalls
Chair - UCiM Pastoral Care Committee

Prairie to Pine Regional Council 2024 Annual Report

The United Church in Meadowood's representatives to the Prairie to Pine Regional Council of the United Church of Canada are Hope Mattus and Diane Dwarka. Rev Caryn Douglas (as clergy) is also a member.

Hope Mattus is a member of the Lay Ministry/Lay Support Committee. The Committee on Lay Ministry and Lay Leadership Support is responsible for supporting, licensing, re-licensing and tracking information for Licensed Lay Worship Leaders (LLWL), training related to Sacraments Elders, and tracking related to Congregational Designated Ministers (CDM). Work in the form of interviews for initial licensing, and re-licensing, in-service education, and monthly meetings continues throughout the year.

Diane serves as a member of the Structure Committee building the handbook for the region with committees' mandates and job descriptions. She is also on the Reconciliation Team which is a work in progress as it is difficult to set up meetings with folks from Norway House.

Diane also represents the region on the Week of Prayer for Christian Unity Planning group.

During the past three years, Hope and Diane served as General Council 44 (GC44) Commissioners. We attended Zoom meetings throughout the year. Commencing 2025 we are both privileged to serve for another three years as General Council 45 (GC45) representatives for Prairie to Pine Regional Council. As such, we will attend the annual meeting to be held in Calgary August, 2025. It has been seven years since the General Council has been together in person.

We both attend meetings, (usually zoom), and complete other work as called upon to do. Any business information pertinent to Communities

of Faith, discussed at these meetings is communicated to UCiM, as necessary.

Prairie to Pine Annual Meeting, and United Church of Canada Annual General Meeting.

We were active participants at both annual meetings which were held via zoom on October 10th and 17th, 2024 (P2P), and October 19th 2024 (UCC).

Looking forward to 2025

The United Church of Canada is excited to celebrate 100 years. The theme for this celebration is “Visions and Dreams”, as together, we, the church, turn to the future in faith and with hope.

Over the next year, Prairie to Pine Regional Council, hopes to present some highlights of our church history in the Regional newsletters. We must not be bound by the past, but we do well to remember our history and to celebrate those who have brought us to this place.

Prairie to Pine Regional Council has approved financial assistance for events and services in amounts up to \$200.00 per Community of Faith who may be planning Centennial events. Further information is posted in the weekly newsletter.

Some financial assistance is also available from the United Church Foundations Centennial Granting Fund for groups for events, and those applications ask about other funding sources. Details for those applications are available through [General Grant Opportunities | United Church of Canada Foundation - United Church of Canada Foundation](#). The next deadline for remaining funds would be March 15, 2025).

United Church of Canada Moderator.

The Rev. Carmen Lansdowne is serving her term excellently.

The next Moderator will be elected by the Commissioners of General Council 45, in August 2025. The Moderator is responsible for giving spiritual leadership to all in The United Church of Canada, presiding at meetings of the General Council and its Executive, visiting throughout the United Church, and serving as the primary spokesperson and representative. She is doing a great job.

As representatives, we make the effort to keep our community of faith informed of any matters pertaining to our community.

It is our pride and privilege to represent the United Church in Meadowood.

Respectfully submitted: Hope Mattus, Diane Dwarka.

Committee/ Group Name: UCiM Property Committee

Date: December 16, 2024

Chair: Doug Purdey

Secretary: Doug Purdey

Committee/Group Members: Loraine Purdey, Sandy Katyrnuik, Bob Bulow, Larry Gompf, John Hes, Bob Bjornsson, Dennis Titchkosky, Myles Hildebrand, Mike Hurst.
Summer Students: Nicholas Dube, Thomas Gorkoff, Sadie Johnston.
Special Geo Thermal Project Leader: Peter Kidd.

Number of meetings this year:

We are available for meetings every Sunday, of the year, with anyone in attendance, on any specific issues that arise from the Church offices of UCiM. There are many emails transferring communication to specific people, and group emails, requesting assistance for different projects.

Purpose Statement:

We are responsible for multiple duties of maintaining the inside and outside of the Church building, with volunteers, and with various professional trades' people, including the janitor hired, for weekly building cleaning. We respond to issues that arise from the Church office requests, and routine tasks, such as seasonal work for the property.

Goals/Priorities for the 2024 past year:

Working with the Geo Thermal Heat and A/C Project, with Peter Kidd.
Keeping our outdoor property looking clean and inviting, over the four seasons.
Keeping our indoor property clean, and responding to church maintenance requests, with punctuality, and recruiting volunteers and professionals, as required.
Working within our 2024 UCiM Property Budget.

Does the purpose statement reflect your work, goals and accomplishments?

We recognize that some problems arrived, that were beyond our budget and our foresight, such as the necessity to replace our outdated Security Panel, and with news that our Fire and Smoke Panel needs replacing as well, in 2025.

We did not plan on the Church Dishwasher breaking down, although we had to deal with many expensive service calls in 2024, before deciding with a volunteer team, to replace the old dishwasher. We did get financial assistance from other groups within UCiM, for the purchase and installation of a New Dishwasher.

We did not plan on replacing all the indoor church lights, with low energy LED lights; however we got a substantial grant savings from Efficiency Manitoba.

We did not realize the extent of work that the New Heat Pump Project would involve, and is still needing work done around the outside of the church. Also we are waiting, for some training, for routine service, and thermostat adjustments for the building.

We have seen a definite increase in the building rentals, for various fundraisers, that involves more work for volunteers, multiple church property minor damages, and more cleaning time throughout the month, for our hired janitor.

Major Accomplishments this year:

We saw the completion of the Geo Thermal Project for UCiM!!

We arranged for a New Bell MTS Security Panel installed, to replace outdated eqpt.

We arranged for the LED Lighting Exchange Program, for the whole Church.

We assisted with the replacement plan, of our Church Kitchen Dishwasher.

We kept our outside property looking clean and well managed over the four seasons.

We tried to keep our inside property clean, around many scheduled special events.

We have cleaned up our Church basement, after complete chaos, making it organized.

We were delighted with our valued volunteers, taking leadership in many issues to resolve, both inside and outside our property.

We were happy with our three Summer Students that worked on our grass cutting.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

The issue of our entire Church Sanctuary carpet, and its multiple deep stains, is an embarrassment to all of us. The frequent use of this carpeted space, and coffee/drinks carrying guests is my concern, making our church look unclean and poorly maintained. The breakdown of our many church flooring tiles, is a future concern as well. They are getting harder to replace, and the loss is increasing, making our church look neglectful. The Geo Thermal Project, has left a huge hill of dirt behind the church, behind the kitchen, and future landscaping is required in 2025.

We have learned that our Fire and Smoke Detector Panel is outdated, and is an expensive, and a necessity to replace in 2025.

What impact did the work of your Committee/Group have on UCiM?

We have made our Church look pleasant and inviting to the public, as they approach it, for the first time. They see it with a safe entrance, and clean on the inside, for multiple users, both for our church community and building renters.

We have made the building more energy efficient, with pride in our actions.

We made decisions and got solutions, which others had passed on, and now the problems will not be an issue for 2025, or a future Property Budget.

How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

We have assisted the Minister and Church Staff, with many requests, and with punctuality, either by Doug and Loraine, or adding volunteers as required, so that projects are completed quickly, safely and with skill.

When we add volunteers to a project request, they get a positive feeling of making a real contribution of time, to the operations of the church, instead of their regular financial contribution(s).

When we keep our building and property in good shape, it encourages outside groups to rent the building, for our UCiM Revenue goals. And new visitors, are happy to return for Sunday services, when they see the condition of our building.

We have learned, that folks really enjoy; taking action, over group meetings. Many are willing to own church repair issues, as required, and appreciate the trust in them.

What do you most look forward to, in the coming year of 2025?

We look forward to the completion of the Geo Thermal Project landscaping issue.

We look forward to updating our Carpeting in the Church Sanctuary, following a study with UCiM volunteers, of best product and installation costs, for the entire area.

We believe, that the tile flooring, is best addressed in 2026, to avoid the double heavy costs in one year, and the lengthy down time for installation, from building users, throughout the year. A second study on these needs, would have to precede this action.

We look forward to working with Sandy Katyrynuik, and all our loyal volunteers, as we address the new various building issues, as they arise.

We look forward to a Revised 2025 Property Budget, reflecting our accomplishments in 2024, and our Goals for 2025.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

We are very appreciative to Peter Kidd, for his leadership with the Geo Thermal Project.

We are very appreciative of the full support from The UCW, the UCiM Men's Group, and the Meadowood Senior's Group, in their generous financial support towards the New UCiM Kitchen Dishwasher. With thanks to Jean Thorpe, Bev Dupasquier and Rene Armmann for their contributions in the study.

We are very appreciative to Efficiency Manitoba and the Balshaw family that fully funded the LED Light, Energy Saving Project for the whole church.

We are very appreciative to Loraine Purdey for her hundreds of hours of volunteer time, for the overall care of the church, both outside and inside, all year long.

Such as helping with raking and bagging 65 bags of leaves, and keeping an eye on many things that folks, would take for granted within our church, that Sandy and Loraine work on together.

Thank You Everyone;

Doug Purdey

Chair of UCiM Property Group

Committee/ Group Name: Stewardship Group

Date: January 2025

Committee/Group Members we have functioned without a Chair or Secretary

Members Joy Bissoon, Jeri Bjornson, Tannis Young

Number of meetings this year:

During 2024, the group met five times to create and implement the program.

Purpose Statement: We were recruited to develop and implement a stewardship program by the end of 2024. That was a goal and priority for the year.

Does the purpose statement reflect your work, goals and accomplishments?

Major Accomplishments this year:

We reviewed recent United Church literature regarding Stewardship programs and best practices. We assessed and adapted materials from previous programs from UCiM. We consulted and coordinated with Caryn (she edited the final copy) to ensure aspects of worship services reflected our theme. We talked and talked and talked (great conversations), tested some ideas and decided on the package we produced. The focus reflects a loosely articulated theme of “Called to be the Church: Information, Inspiration, and Invitation.” We introduced (re-introduced) inviting members to share their call and commitment to UCiM. Joy Bissoon, Richard Ball and Rachel Dolynchuk accepted our invitation for an opportunity to share their call and commitment to UCiM. We thank them! Dedication of Intentions took place Dec. 1, 2024

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? n/a

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

We raised the importance of responding to the gifts of abundance that we have received through a commitment of sharing our time, talents and treasure. We also offered an opportunity for individuals to “giving of themselves.”

We offered individuals in the congregation an opportunity to share their commitment to the congregation and, in response, the congregation had an opportunity to think about their commitment. We are aware of members who would like an opportunity to do the same.

Pledges offer the Finance Committee a basis on which to develop the 2025 budget.

What do you most look forward to the coming year? We have agreed to serve for another year. We look forward to analyzing the results of this year’s program and to exploring ways to keep stewardship in front of the congregation on an ongoing basis.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

Approximately 270 stewardship packages were distributed. As of December 31, 2024, 46 Gift and Interest surveys and 111 financial response forms were returned. (Note: there may be some more returned after that date.)

Total Monthly \$ From Pledges Received - \$15,480.53

Although, this is down from 136 pledges received in 2024, total monthly pledged is only down a total of \$640.00 in 2025. Of the 111 pledges received for 2025 people actually increased their pledges by a combined total of \$1828.03/month from their 2024 pledge.

It is difficult to say how that will play out in total actual givings compared to prior year total actual givings but it is hopeful that the 111 who returned a financial response as a group have heard the message to "grow our givings" and are sharing their intention.

Committee/ Group Name: UCW

Date: December 10, 2024

Chair: Vacant

Secretary: Lynda Unfried

Committee/Group Members: All women of The United Church in Meadowood are considered members of the UCW. The following "members" attended various meetings during the year:

Liz Bachmann	Bev Beck	Donna Cumberland	Sheila Down
Diane Dwarka	Gail Graham	Debra Harvey	Karen Irvine
Darlene Karalash	Sandy Katyrynuik	Barb Klippenstein	Karen Lenaghan
Ruth Lindquist	Sherron McLean	Sandra McCormack	Marcia Passmore
Millie Patterson	Rosemary Pugsley	Lorraine Purdey	Arla Sidebottom
Eleanor Slater	Judy Smit	Dorothy Stoodley	Alice Strong-Penner
Lynda Suderman	Jean Thorpe	Donna Wowchuk	Lynda Unfried

Number of meetings this year: 8

Purpose Statement:

UCW Purpose: To unite women of the community of Faith for the total mission of the church and to provide a means through which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

Goals/Priorities for the year:

- To bring women of the congregation together.**
- To share information and events occurring at UCiM.**
- To provide a time of fellowship.**

Does the purpose statement reflect your work, goals and accomplishments? Yes

Major Accomplishments this year:

- Prepared and served lunch following funerals/celebration of life when requested.**
- Members assisted with the Scrapbooking and Quilting Workshops held twice a year.**
- Provided the Canteen and Bake Table during the St. Vital Art Group Annual Spring show.**

- Hosted a popular and successful High Tea fundraiser in September and held a Craft Sale at the beginning of November to kick off the Christmas Craft Sale season.
- The UCW led the project to gather food and other items for The Christmas Cheer Board to be used in Christmas hampers. A monetary donation was also made to the Cheer Board.
- UCW provided financial support to local community needs. (Teen Stop Jeunesse)
- We also provided financial support (donations) to other groups, including faith-based groups: Fred Douglas Foundation, Sandy-Saulteaux Spiritual Centre, Centre for Christian Studies, Conference of UCW, Mission and Service Fund, 1JustCity, Bear Clan and Alpha House.
- Continued to send Sympathy cards and Thinking of You cards to congregants as identified. (These cards are sent on behalf of the congregation)

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you? No

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

- Provided enhancement to the church facility with the purchase of new kitchen items as needed.
- Provided support to families during times of bereavement by preparing and serving lunch after funeral/celebration of life services.
- Provided financial support in the community and broader church community.
- Provided fellowship and support to one another through monthly meetings.

What do you most look forward to the coming year?

- - Look into possible church projects possibly with the Property committee. (ie: flooring replacement, window upgrades, insulation upgrades, etc.)
- -Continue to provide support to our church families and the community.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report? No

UCiM Worship Committee/Group Annual Report to the Board

Committee/ Group Name: Worship Committee

Date: January 1, 2025

Chair: Richard Ball

Secretary: Gail Graham

Committee/Group Members:

Jeri Bjornson – Chair to April 10, 2024

Margot MacInnes

Hope Mattus

Marcia Passmore

Caryn Douglas (ex officio)

Richard Ball – from February 14, 2024

Number of meetings this year: 10

Purpose Statement:

- To provide support and counsel to those responsible for planning and leading worship.
- To provide meaningful and engaging worship maintaining an awareness of in-person and on-line congregations.
- To provide advice to the governing body regarding worship related issues and policies.

Goals/Priorities for the year:

- To find solutions to address the quality of the sound on the production of our on-line worship services.
- To continue to find ways to collaborate more with other congregations.
- With the music director, to revitalize the music ministry by strengthening the participation in choir, and engaging the congregation in music.
- We have been following the progress of Then Let Us Sing, the new digital hymnal service soon to be introduced by the United Church of Canada, to see how that will change and hopefully improve our music service offering. So far, it appears that our costs will not increase to adopt this service when it becomes available, expected to be in 2025.

Does the purpose statement reflect your work, goals and accomplishments?

For the present time it does, however having not yet completed the work on rewriting the Terms of Reference for the Worship Committee, our purpose statement may change.

Major Accomplishments in 2024:

- We gathered for worship every Sunday and with very few exceptions, also provided services on-line.
- Choir membership is now over 25 people who are very engaged. Congregation seems to be enjoying the ministry of music very much.
- With the exception of three services we were able to provide on line worship services over the summer months.
- With four other churches and participation by choir congregants and choir members from the five involved, we hosted a very well received Good Friday Service.

Were there Goals/Priorities that you were unable to achieve, and if so, what prevented you?

- We have not been able to address the sound issues for the on-line worship services, primarily due to budget restraints. We have had a team, that included an experienced and highly respected sound person, working on that issue, who has provided a report that includes equipment recommendations, to improve sound but also improved video solutions that would make the process easier for the technicians working in the booth, but could also take the cameras out of the aisles. As expected the cost estimate is fairly high, however still less than any of us thought it would be to address both the sound and video quality issues. We have submitted a budget request to deal with the sound problems, and possibly some of the camera issues. We plan to move forward with this to the extent of the amount approved in the budget next year.

What impact did the work of your Committee/Group have on UCiM? How was the ministry of UCiM strengthened/enhanced/developed/supported by your work?

- We continue to have well attended worship services, with enthusiastic participation by congregants each week. Ours is a very warm and welcoming congregation and newcomers can feel that and are comfortable attending and staying.
- Our on-line services appear to be bringing in more people at in-person services as well. We have learned that several of the new people checked us out before making the decision to attend.

- The Care Home worship services provided each month at three local Care Homes by Margot MacInnes and Marcia Passmore continue to be well received and appreciated.
- For many, worship is the essential core of a strong healthy, vibrant congregation. Our work, along with that of staff and many volunteers, has enhanced and strengthened the life of The United Church in Meadowood through the provision of regular Sunday worship both in person and on-line, seasonal special services and on-line reflection opportunities. The criteria we have used, in planning worship, have reflected the congregation's commitment to inclusion and diversity. We have nurtured an attitude of sharing and reaching beyond our walls, in support of outreach projects and in collaboration with other congregations.

What do you most look forward to the coming year?

- Approval and implementation of the Choral Scholar program including the selection of a candidate in the fall.
- Achieving improved sound quality on our on-line services and balanced choir microphone coverage for in person services.
- A successful conversion to the Then Let Us Sing digital hymnal resource.
- Continued growth in attendance both in-person and on-line.
- We are planning to invite the four other churches to participate in a combined Good Friday Service again this year. We are expecting the attendance to be at least as many as last year.

Do you have statistical data you would like to report, especially those which would be interesting for inclusion in the annual report?

I do not. As a Worship Committee, we should be looking at attendance numbers, both on line and in person. I know that we collect this data for in person services and the views for on line worship are available each week. I have always assumed that someone, perhaps Finance collects that data. If so, I would appreciate receiving a copy of that information as well. We are looking to get the data, both historical and ongoing, from Congregational Life Committee (in-person) and Dane (on-line views). Once I have that we will report attendance statistics and trends in future reports.