

Nominating Report Narrative Summary

April 6, 2025

2024 Annual Meeting UCiM

As always, UCiM runs on volunteer power. Over the years it has been increasingly difficult to get people to volunteer for all the jobs that are needed to be filled so that we can continue to enjoy all the programming that we have. Due to this difficulty, we have had to use paid positions – Communication Coordinator, Streaming Coordinator, Christian Education Coordinator, Youth Coordinator. We continue to need the funds from our congregational givings, fundraising and rentals to keep up these contracts, which are in addition to our other staff (minister, office admin, accompanist, music director).

We do however see and appreciate all the volunteer power that is happening, and how much extra power we were putting in for our geothermal project for the last 2 years. So let us look at the past year and what is upcoming.

We thank the following people who completed their volunteering in particular committees or groups in 2024: see spreadsheet

And we Celebrate the New people on committees/Groups in 2024 or early 2025– see spreadsheet

Although all committees could always use more/new people to contribute, the following are the greatest areas of need now (in alphabetical order):

Audio Visual Team – always looking for more people to help in the booth for service, with a little training, it's really easy and a fun job to do!

The Board – we need 2 more people, to replace people coming off the Board that have been on it for several years now. We must fill the vice Chair spot ASAP.

Christian Education Cte – 2 more members needed. With no success yet in filling the empty staff CE Coordinator position, more work is falling to this small cte. They need help! The children and youth programming is the future of this congregation, it is of utmost importance that it is well run. With Angie moving to Board Chair, she will not be on Christian Education Cte for the next year so we need to backfill her position there.

Ministry & Personnel Cte – needs 1-2 more members. If you have experience in human resources or management, we would love to speak to you to see if you'd be a good fit for this very important (and required by UCC) cte.

Nominating Cte – need 1 more member at large. This is the group that works on talking to people to fill empty committee positions.

Respectfully submitted,

Erin Crawford

Nominating Cte